

Facilitation Light - for Loquate small group program. R011-an

Follow the Odd Rule

The Loquate small group is designed as a flat group. A flat group has no hierarchy. Facilitators practice the Odd Rule, giving power back to the members. The odd rule is to call on others when the facilitator most wishes to speak.

This odd rule will help shift the burden of choice off of you and onto the group. In the end, the group will more appreciate you because of your use of the Odd Rule.

There is another very important reason for using the Odd Rule. The Odd Rule is a valuable life-long skill easy to remember by its name alone.. As the group facilitator, you hold all the power. If you are perceived as misusing your power because you took a position different from another in the group, even if you are correct, the group may disagree with you simply to take power away from you. Instead, call on others to form consensus when you are tempted to say something. Always give the power back to the group. After everyone else has spoken, if what you wanted to say still has not been said, you may share it.

Is any person willing to share a God concern at work?

Work is broadly defined from retired to work for pay. Everyone works in some sense of the word.

Facilitator:

It will be ideal if 4 yeses:

1. Is this a concern you are facing now?
2. Is this a concern about changing yourself, as opposed to trying to change someone else?
3. Is this a question about faith and morals?
4. Is this a question about doing the right thing in the eyes of God, or That which you value the most for the common good?

No trial has come to you but what is human. God is faithful and will not let you be tried beyond your strength; but with the trial he will also provide a way out, so that you may be able to bear it.

Can any who faced a similar concern tell a resolution story?

Facilitator:

Gently guide participants out of giving advice into telling a story. A story uses I statements and permits dignity for all. Facilitator tip: When you most feel like saying something, call on another to share.

The one who makes a breach goes up before them; they make a breach and pass through the gate; their king shall go through before them, the Lord at their head.

What alternative or combination of alternatives does the focus person like best?

Facilitator:

1. Does the focus person see the best practice as truly in the best interests of others?
2. Can the focus person get the job done accomplishing the best practice?
3. Will the focus person be operating in an area of meaningful expansion for themselves?

Facilitation Light is applicable to any small group facilitation.

For more confidence-building view [basics video](#) facilitating a small group, see R019 - [Facilitator Guide PDF](#) and Facilitator Guide [Instructional Podcast](#).

In R019 find free tips, comprehensive enough to answer any questions you may have, yet easy to follow, step by step, section by section. You can know you have mastered this skill by taking the [Certification](#) and gaining experience by facilitating in the Loquate small group. The Loquate small group program is safe sharing essential to empower community. Life skills applicable to all situations is the content's skill set for any who choose to facilitate community relations...and it's benefit is being in an ever expanding protective bubble of community wherever you go. Being an ambassador of community means carrying within yourself the instrumental means to peace, happiness and joy. Man was built to live in community.