

# Identity Experience Evaluation

R049-an

Loquate's vigor is unity for all -- in, through and by Natural Law -- not religious teaching.

Its **Smart**® group program offers **Scientific Momentum Activating Righteous Transformation** through Natural Law. Like sailors eating limes to prevent scurvy, Smart® habits overcome scurvy of the human spirit which is diminished motivation and well-being. Interfaith small group members tend toward happiness or joy and increased sense of community in every group of which they are a part.

Loquate is comprehensive in this sense. It integrates religious beliefs about community in unity for all mankind as Biblically or Scripturally possible, nothing more.

## Identity Experience Evaluation

Self-awareness leads one to a sense of belonging in a community. Self-aware members help a community thrive. Loquate knows of no method more effective than Identity Experience Evaluation for making a sense of community flourish. An identity experience is an experience elevated or chosen in the mind of a person as typical of what it means to be a member of an organization, group, family, or community.

If an individual's identity experience is affirming of all primary values or does not go against any primary value, the individual's experience may be considered a valid and applicable precedent for others. Others in the community may use the individual's experience to inform their own behaviors.

In the Domain Theory context, an identity experience is a domain of an individual within the organization, group, family, or community. Because the experience satisfies innate needs, the understanding of the individual's identity experience in the particular, may be a breakthrough for all members of the community in general. For example, Identity experience evaluation is the ultimate corporate verification of the THE LOQUATE COMMUNITY ESG SOCIAL THEMATIC INDEX ("INDEX").

This is key. One can affect many. Their leadership is universal. That is why similar breakthroughs from other leaders leverage outcomes for all. Sense of community increases.

By sense of community we mean an environment characterized by togetherness and sharing as opposed to cool detachment. The leaders in the environment know the members and go out of their way to be helpful. Though the members are quite diverse, personal diversity is celebrated for its contribution. There is a sense of group loyalty and group support. The atmosphere is cohesive. The environment is a community.

Identity experiences that satisfy innate needs build community. Community increases engagement of members. Increased engagement leads to increased productivity and less waste.

Culture is made up of the collective identity experiences, or domains of each member. Interestingly, Jeff found that by just living the primary values, his example seemingly affected his company. Satisfying innate needs and building community is something all are attracted to by example. He lived his primary values. In a period of one month, two different external people volunteered unsolicited comments regarding how much they felt sense of community at his company. Jeff was amazed.

Jeff says: "Arguing about beliefs is a waste of time in building sense of community. But sharing experience permits the experience of others to be applied to yourself."

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*"Sharing our stories, building our community."*

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## Proven Successful!

In one small group, feedback scores over a 4 year period averaged 96% (A+). Challenges are overcome thru shared experience. Participation is voluntary and open to all.

Not just corporations, but also individuals in a community benefit. Loquate's research indicates that helping another accomplish 'That which they value the most for the common good' is extreme value.

## **Work Domains**

We all work in some sense of the word. Work is defined here as broadly as possible. Work involves effort to achieve a purpose or result. A work domain usually involves complying with one in authority over us.

Any worker who has an identity experience that satisfies his innate needs while following the organization's mission statement is to be highly recognized. It is that worker who can share such an identity experience which can be leveraged and shared. Everyone loves to increase sense of community. That process is called Identity Experience Evaluation.

The community builds the social component by norms that satisfy innate needs. Innate needs uphold basic human rights for all. Corporations, like individuals, seek to improve their sense of community.

Loquate is a charitable center for peace that uses technology for intentional community building. The science includes education and implementation. Certification insures education and the Loquate Smart® group program insures implementation.

The idea is for corporations to provide Smart® Grants to build life-skills for employees who volunteer in the community. Smart® Grants build sense of community. And by Certification the employee earns extra pay!

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The Loquate Smart® group program movement may occur through the rise of corporations. The Natural Law of relatedness is that "all come together."

The Smart® group specializes in reinforcing Smart® habits that satisfy innate needs. The group is functional when it satisfies innate needs. The innate needs are cited in hundreds of thousands of Academic Research articles based on the work of

Deci and Ryan. Ryan sees an "amazing convergence" with Loquate's primary values satisfying innate needs.

Member Smart® Scores, resource number R097, measure community using ten classic questions in each Smart® group after each meeting. Member Smart® Scores measure the degree to which satisfying innate needs becomes the norm in the small group. This is important.

Member Smart® Scores are correlated to high scores in innate need satisfaction. Individuals with low scores indicate a member who may be struggling. Smart® habits form thru shared experience and prayer. Praying for another is caring for another.

In recognizing the fulfillment of innate needs by one's colleagues, a replicable and sustainable framework may be imparted. Growth is the standard. If an individual freely chooses to not be part of the process, the individual is respected and appreciated. Staying kind to each other is community.

## **How to Begin - Form a small feedback group**

The Loquate Smart® group program is Turnkey. Contact [Jeff@loquate.tv](mailto:Jeff@loquate.tv) 773-621-0863. You need not have all members in the workplace participate. By forming even one Smart® group, you create a model for change that may positively affect all.

Loquate's Smart® group program relies only on self change, never changing another. Loquate delivers community. The process is replicated interiorly by members one individual participant by one individual participant, tending towards a greater experience of the good life.

## **Benefits**

Feelings of the Good Life means having a sense of community:

- feeling heard,
- feeling positive,
- feeling protected, and
- feeling nurtured.

At the same time in your group or organization, you feel:

- more recognized,

- more natural,
- more yourself, and
- more human.

## **Experience Uplifting Humanness**

Move from a collection of individuals, to a group, to a team, to a community. Use small groups to experience the personal diversity of members. Learn techniques to become more aware of your uniqueness and the uniqueness of those around you. Learn how your personal uniqueness can make a distinctive contribution to your group or organization.

## **Tolerance**

See emerging leaders of your group become more tolerant of other member's diversity as their own diversity grows. Tolerance is needed to bring out the treasure of human personality, as opposed to intolerance restricting the treasure of human personality. Learn to foster the autonomy and self-initiative of each member through tolerance.

## **Belonging**

Accomplish more goals. Individual diversity is celebrated for its contribution. The reality of the need for diversity brings a widened range of solutions. Increase relatedness. Feel a sense of group loyalty and group support from belonging to a diverse group that has a sense of community.

## **Team Building**

Learn from the experiences of others how to obtain

- greater personal effectiveness within the organization,
- better alignment of your role and responsibilities with your individual capabilities, and
- improved team communication,

**Affirmation** -is the key to sense of community.

Loquate's turn key solution is freedom to live your deepest beliefs in harmony with all. Loquate's turnkey solution is the X factor in affirmation. Affirmation is a two way street - you affirm your organization and your organization affirms you. For this to occur a unifying identity experience is needed: a defining experience that contains the individual

member's good experience and the good experience of the organization all in one experience. Such an experience is called an identity experience because it is elevated, or personally chosen by the participant as typical of what it means to belong to the group or organization. Living one's deepest beliefs in community is a corporation's greatest reach. A sense of community elevates the corporation to institution status. The term institution implies permanence and outreach. Without ever getting into differences of belief, shared experience brings "unity to all." A written mission statement can serve to make clear an organization's purpose and define the framework for identity experiences with sense of community.

## **Practical Feedback**

Often adversity challenges the organization in the accomplishment of its mission statement. Best practices are shared to foster member good experiences when facing adversity. The pulse of the institutional component may be termed the Loquate X factor. Best practices are proven ideas on how to do all the things you need to do in the limited time that you have. Proof of institutional status through the X factor is freedom to live one's deepest beliefs in harmony with all. The X factor devotes time and space to the human spirit. The X factor is what we were born to do. Best practices are shared to foster member good experiences when facing adversity. Best practices are proven ideas on how to do all the things you need to do in the limited time that you have.

Best practices are screened for primary values which satisfy innate psychological needs of all people.

Voluntary feedback groups help individual members of the group learn new ways. If affirmed by the group, these can become an identity, or defining experience for the group and for the individual member.

## **Primary Values**

Primary values are those values that satisfy innate psychological needs of all people. Primary values are adopted as Basic Human Rights by the Smart® group. Sometimes in facing adversity, there is nothing more you can do. If the primary values cannot be met, the experiences may be bad. Other times, a member can learn to change based on

primary values affirmed in feedback by the group to both accomplish the mission statement and a good experience for the participant. We even share dual experiences.

A dual experience is an experience that causes us to suffer and still brings joy done right. The dual experience is speaking the truth making known the suffering, and making external acts of kindness staying committed to being with the one in authority wrongfully over us long enough until they are kind back to us.

## Group Support

Each Smart® group member's personality offers an opportunity for a unique point of view. In facing adversity, group support is meaningful. When the leaders in the environment know the members and go out of their way to be helpful, the small group can provide support and become an incubator, or model group, for the larger group of which it is a part.

Building Faith is the one to one correlation between mission statement accomplishment and greater personal happiness or joy. Faith in self, faith in others, faith in the community all grow with each member's growth.

The good news is that when I change I affect every sociological system of which I am a part. Others are offered new alternative ways of being based on my changed self. This brings greater sense of community to every group of which the individual is a part. Tolerance of individual uniqueness grows through primary values.

Trust grows with the sharing of stories. Through the shared stories, goals are successfully attained. It is this success that builds trust. When trust is real, the atmosphere radiates cohesiveness. A community forms out of diversity "in unity for all."

When a cohesive group forms it gets celebrated. Faith in diversity grows. When differences in personality, background and beliefs are celebrated, the environment has a sense of community.

Say yes to the X factor. Get Loquate's Smart® Process small group turnkey solution. After the small group is formed and running successfully, hold an Assembly to invite all to participate. The Assembly

Smart® Process shows you how to create a sense of community step by step.

Everyone benefits by increased community.

## Mission

Loquate's mission is to work with members of groups and organizations:

- To develop the member's diversity and sense of shared humanity thru self awareness,
- To develop a sense of community in small groups of self aware members,
- To develop the sense of community within the larger group or organization of which they are a part,
- To develop the larger group or organization into a catalyst for the sense of community in its surrounding environment,
- To spread the sense of community throughout our fragile world using small functional incubator groups to serve as a model for peace.

The Loquate primary values satisfy innate needs common to all mankind "in unity for all."

## Resources

Loquate (6436 N Oketo Ave, Chicago, IL 60631, United States jeff@loquate.tv 773-621-0863).

[Welcome to Loquate!](https://www.loquate.tv/wp-content/uploads/2020/02/R010-Welcome-to-Loquate-ai.pdf) <https://www.loquate.tv/wp-content/uploads/2020/02/R010-Welcome-to-Loquate-ai.pdf>

### [innate needs](#)

<https://www.loquate.tv/wp-content/uploads/2019/09/R041-ac-Innate-Needs-and-Primary-Values-that-Satisfy-Innate-Needs.pdf>

### [The Loquate X Factor](#)

<https://www.loquate.tv/wp-content/uploads/2021/09/R084-ae-The-Loquate-X-Factor.pdf>