

Commitment

R069-aq

Certification

Employees receive grants from the corporation upon certification of qualifications. The qualifications become lifelong skills when put into practice in Loquate's small group program. The program is Turnkey.

ESG Smart® groups build community- a Corporation approach. E stands for environmental. S stands for sociological, and G stands for governance.

The Corporation uses the Loquate small group program to build the social component of its ESG score. The sustainable lifelong skills carry over into the corporation.

Interfaith small group members build community in every group of which they are a part, and individually tend toward happiness or joy.

The volunteer

Each small group program has an outreach of the founder's choice. The founder asks friends and acquaintances from his community to join the small group.

Each small group volunteer commitment as a percentage of your time per year is 0.4% (4/10ths of 1%). A community where you have freedom to live your deepest beliefs in harmony with all, is a best place to live/work.

The **first volunteer commitment** is seeking to attend all meetings. Our small group of 4-8 members meets virtually or in person two hours nine times a year (18 hours), an annual day retreat (6 hours), plus an annual Assembly for new members (3 hours). That is 27 hours per year (18 hours + 6 hours + 3 hours).

The **second volunteer commitment** is being a facilitator on a periodic basis, for example once every six years (18 hours/6 years), a one time, facilitator training (life skill enhancing)(6 hours), or 24 hours/6 years= 4 more hours/year for a total of 31 hours (27+4) per year. Since there are 8760 hours per year (24 hours per day x 365 days per year), as a percentage of your time per year that is only 0.4%, leaving plenty of time for you to do everything else.

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