

**“Connecting the human spirit,
through stories!”**

Application of Innate Needs

R047-ay

Loquate's vigor is unity for all -- in, through and by Natural Law -- not religious teaching.

Loquate's small group program offers **Scientific Momentum Activating Righteous Transformation** through Natural Law. The science states innate needs are satisfied by primary values. The innate needs of human kind may be the greatest discovery in Natural Law ever. Like sailors eating limes to prevent scurvy, **Smart®** habits overcome the scurvy of the human spirit which is diminished motivation and well-being. Interfaith small group members build community in every group of which they are a part, and individually tend toward happiness or joy.

Loquate is comprehensive in this sense. It integrates religious beliefs about Spirit-centered community in unity for all mankind as Biblically or Scripturally possible, nothing more.

Spirit-centered community is the highest application of innate needs.

A desire for Spirit-centered community is infused in us at the core of our being. Loquate's small group program offers Spirit-centered community.

Loquate's small group program is pluralistic. It applies to everyone. Like sailors eating limes to prevent scurvy, **Smart®** habits overcome the scurvy of the human spirit which is diminished motivation and well-being.

The small group program has many facets. It is interfaith. Each member seeks to change only himself and no one else. As the member changes, every group of which he is a part also changes. New ways of satisfying innate needs become **Smart®** habits.

Smart® habits are learned in relevant resolution storytelling, not advice.

That brings happiness or joy. Joy is different from happiness. In happiness we get all we want. In joy we get enough. We become witnesses to the Spirit within.

The Loquate small group is designed as a flat group. A flat group has no hierarchy. Facilitators practice the Odd Rule, giving power back to the members. The odd rule is to call on others when the facilitator most wishes to speak.

The Spirit is a caring presence outside of our self that may be invited to reside within. Everyone works in some sense of the word. The small group's vigor is from the Spirit, seeing the Spirit in each person. The vigor is pluralistic. Our respective Houses of Worship are needed more than ever for righteous nourishment of our souls.

Your success outcome is leveraged for all to see. Our small groups pray and share “Miracles – First Hand.” Our trust that a miracle was from the Spirit is what makes a miracle.

Natural Law gives us the clue to our own happiness and joy and increased sense of community in every small group of which we are a part.

Meet John Doe. John is a heating and air conditioning (“hvac”) business owner in rural America. He builds community within his hvac domain. Asked how he is unique, he replies: "I am unique in my customer service. I am not satisfied until I meet every need of my customers. My greatest compliment was from a client who said: 'you not only heat my home, you bring warmth to my home.' Satisfying every need occasionally takes me into fixing a garage door opener for a widow who has no one else to turn to.”

What is unique about John is his total willingness to see That which he values the most for the common good, or Spirit, or God in each of his clients. Loquate materials use these terms

interchangeably. His work never ends. Even 12 hour days do not stop him.

Let's look at John Doe in another way. He is creating a charismatic cross community. John would be the first to agree that at times he has his cross in fixing garage doors.

So what is this cross exactly? [Pope Benedict XVI](#) said the answer to globalization lies within the heart of each one of us. Whenever our job calls us to do something out of the ordinary for the common good, the cross is charity. Like fixing a garage door opener, if John did not help the widow, even if he suffered to do so, how could he see the best in himself... and in the widow?

We create community by practicing charity in truth. By truth, we mean the truth of our work. In order to satisfy the innate need of relatedness, we must occasionally do That which we value the most for the common good. At times charity cannot be accomplished except through our cross, so for John a widow who can get her car out.

What is a charism? A charism is work you alone are called to do from all eternity, your area of meaningful expansion for yourself, your interiorly preferred work, like John Doe's hvac work. That alone satisfies your innate need for autonomy. When our work is our interiorly preferred work, that becomes the truth of our work.

John's customers are his community. Every person on earth is called to form their own Charismatic Cross Community. It is not overstatement to say that affirming a Charismatic Cross Community is also a vocation for everyone, not just John, not just hvac.

Charismatic means Spirit-centered. Cross means suffering. Community means loving without boundaries.

Mother Teresa of Calcutta was known worldwide for her love of the suffering and marginalized segments of society. Like John, like all of us who

answer the still small voice within, she formed her own charismatic cross community. In her words:

Mother Teresa's Poem –The Final Analysis

*People are often unreasonable, illogical, and self-centered;
Forgive them anyway.
If you are kind, people may accuse you of selfish, ulterior motives;
Be kind anyway.
If you are successful, you will win some false friends and some true enemies;
Succeed anyway.
If you are honest and frank, people may cheat you;
Be honest and frank anyway.
What you spend years building, someone may destroy overnight;
Build anyway.
If you find serenity and happiness, they may be jealous;
Be happy anyway.
The good you do today, people will often forget tomorrow;
Do good anyway.
Give the world the best you have, and it may never be enough;
Give the world the best you've got anyway.
In the final analysis, it's all between you and God;
It was never between you and them anyway."*

Examine the reason why any business owner or manager may not want others within their work domain to satisfy their innate needs.

You feel abandoned and alone when you pay good money to people to do your work and they do not follow your wishes. Looking inside yourself is difficult to do when you unconsciously abandon Natural Law and put your innate need satisfaction above innate need satisfaction of all those who work for you. Scientific discovery of innate needs common to all mankind empowers empathy never before seemingly possible.

Smart® domains create sense of community. By living Smart® habits we create Smart® domains. Smart® domains satisfy our innate needs, and permit those within our domains to satisfy their

innate needs as well. Sense of community is equivalent to a sustainable social score in ESG investing. ESG stands for environment, social, and governance.

So by proactively seeking to permit those who work for us to satisfy their innate needs, reporting to us in our work domain, we flatten the hierarchy. Our corporate brand becomes more human. Having eyes seeing everywhere empowers corporate mission. A few in our work domain can affect many.

In the short run, we may sporadically lose a battle if we encourage some of our employees to better satisfy their innate needs by volunteering in an area of meaningful expansion for themselves for which we have no work, but in the long run we will win the war with the Loquate small group program open to all employees . The Loquate X Factor - "Freedom to live our deepest beliefs in harmony with all" - is deeply empowering. Sense of community in the workplace is the output that makes your workplace a best place to work.

The higher the perception of community in the workplace, the greater the perception of well being coming from the corporation.

Volunteering in the community makes your local community a best place to live.

The greater the volunteer empowerment coming from the corporation, the greater the draw of the outside world to the community.

That combination together wins the war of sustainable investing in the social characteristics of employees. And life skills empower employees with peace, happiness, joy and increased sense of community in every small group of which they are a part.

Loquate is non-profit, subsisting on donations from corporations who rise in community. Loquate's primary values satisfy innate needs. A business owner knows that when anything goes,

nothing goes. Building authentic community saves incredible management time. That is why Loquate's work of over 50 years with community ambassadors is directive to the truth in Natural Law. A certificate as an ambassador of community relations is offered to participating employees in the Loquate small group program.

The Loquate small group program is turnkey. Participation occurs outside of work hours and is entirely voluntary. A dashboard for management dials in cost to get the best bangs per buck. Metrics measure success at 4 key points. Measurement is clear at isolating Turnkey cost in relation to life skill benefits in the perception of participating employees.

As an educational aid on the merits of a vocation in community, take the [R047-Survey of Community as a Vocation](#).

Resources

Loquate (6436 N Oketo Ave, Chicago, IL 60631, United States jeff@loquate.tv 773-621-0863).

[Small Group Brochure](#)

[R098-Smart® domains create sense of community.](#)

[R079-Loquate Community Index White Paper Measuring a Corporation's ESG Social Component.](#)

