

Smart® Groups Deliver Community for Organizations.

R086-bv-6 hours
Includes this document, but not Resources

Loquate's Turnkey costs about \$450 paid by the organization to each participating employee/yr. + about \$150 grant from the organization to local organizations through the participating employee/yr.+ membership donation to Loquate/yr.

Membership Donation to Non-profit Loquate per year
Bread and Butter - Free will donation
Bronze - \$2500 basic membership
Silver - \$5,000 intermediate membership
Gold - \$10,000 advanced membership
Platinum - \$20,000 sustaining membership



The Loquate X factor is freedom to live your deepest beliefs in harmony with all. To have freedom to live our deepest beliefs in unity for all throughout our materials, we use the following terms interchangeably: “That which you value the most for the common good,” Spirit, and God. This excludes no one and includes everyone.

Open enrollment in a Smart® group is offered in 3 trial sessions. The Smart® group helps identify and clarify each volunteer’s unique gift or talent that may grow. The life-skills satisfy innate needs and build community.

The Smart® Group program is open to all employees. Participating volunteers earn extra pay at each of three levels of certification as an ambassador of community. Loquate offers free courses online. Our Smart® groups offer implementation. Taken together [Certification](#) occurs.

The Smart® group meets monthly by zoom at home, not at work, only 9 times per year but not in July, August or December. Participation in the

Smart® group takes about 0.4%, four tenths of 1%, of time per year. Not only does the employee become a more valuable employee with each life-skill, but also reinforces habits that build Spirit-centered community.

Being part of an existing volunteer group in the community of the employee is for many already practical and rewarding. It is always exciting to apply new skills. Through extra pay and direct stipends to existing volunteer groups supported by participating employees, the organization becomes known as an institution for good. An institution has deeper roots than a organization. The participating employee becomes an institution ambassador of community relations “in unity for all.”

Cost/Benefit Analysis For the employee

The employee grows in life-skills useful at work and becomes a community ambassador. This leads to increased motivation and well being by satisfying innate needs, and increased sense of community in every small group of which the employee is a part. And by Certification the employee earns extra pay!

For the employer Community relations grow organically and naturally. The Smart® Groups program is Turnkey. Simple, free and easy to use by employees. So it frees up management time. The Loquate Smart® groups program substantially offsets its employer cost through:

- increased retention.
- increased motivation.
- increased engagement.
- increased profitability.

See Gallup studies 2013 and 2011 state of the Global Market Place: 147% higher earnings per share @ 9.3 engaged for every 1 not engaged vs 2% lower earnings per share @ 2.6 engaged for every 1 not engaged.

For the community The incentivized small groups lead to volunteer sustainability in the community “in unity for all.” Community relations where you have freedom to live your deepest beliefs in harmony with all, is a best place to live/work. Loquate is supported by its corporate sponsors and free to the entire community.

The greater the corporate community, the higher the quality coming from its brand.

The Smart® group builds community and satisfies innate needs. The innate needs are identified in hundreds of thousands of Academic Research articles based on the work of Deci and Ryan. Ryan sees an “amazing convergence” with Loquate’s primary values that deliver community and the satisfaction of innate needs. Innate needs “when satisfied yield enhanced self-motivation and mental health and when thwarted lead to diminished motivation and well-being.” Smart® groups reinforce habits that satisfy innate needs. Small group feedback scores confirm a high degree of satisfaction when fulfilling innate needs that deliver community becomes the norm. Scientifically Smart® habits build community.

Proven Successful! In one small group, feedback scores over a 4 year period satisfying innate needs averaged 96% (A+). Challenges are overcome thru shared experience. Participation is voluntary and open to all.

The Smart® groups’ program is all about sharing experience, not beliefs.

“Sharing our stories, building our community.”

To share experience is to empower one another. We satisfy innate needs, not ordinary conversation. We engage in self change, not changing another.

Sense of community may be measured over time. A few can affect many. Community in unity for all is sustainable in each Smart® group. Spirit-centered community is the highest application of innate needs. You have yeast in your volunteers and in your community. As volunteer ambassadors grow the common good, our respective Houses of Worship are needed more than ever.

Loquate’s 501 (c) 3 not-for-profit mission is to work with members of groups and organizations:

- To develop the member’s diversity and sense of shared humanity thru self awareness,
- To develop a sense of community in small groups of self aware members,
- To develop the sense of community within the larger group or organization of which they are a part,
- To develop the larger group or organization into a catalyst for the sense of community in its surrounding environment,
- To spread the sense of community throughout our fragile world using small functional incubator groups to serve as a model for peace.

Wouldn’t it be great if you could refer to us the name and phone of a chief officer of an organization? Think of how many would benefit from a best place to work and live.

Resources

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[LOQUATE INDEX WHITE PAPER](#)