

# Loquate Community Relations for Corporations

R086-bq

Loquate's Turnkey costs about \$750 paid by the corporation to each participating employee/yr. + about \$250 grant from the corporation to local organizations through the participating employee/yr.+ donation to Loquate/yr.

**Donation to Non-profit Loquate per year**  
**Bread and Butter** - Free will donation  
**Bronze** - \$2,500  
**Silver** - \$5,000 sponsor  
**Gold** - \$10,000 sponsoring member  
**Platinum** - \$20,000 sustaining member

Loquate's Turnkey builds community relations through life-skills for employees who volunteer in the community. This leads to increased motivation and well being by satisfying innate needs, and increased sense of community in every small group of which the employee is a part. And by Certification the employee earns extra pay!



The Loquate X factor is freedom to live your deepest beliefs in harmony with all. To have freedom to live our deepest beliefs in unity for all throughout our materials, we use the following terms interchangeably: "That which you value the most for the common good," Spirit, and God. This excludes no one and includes everyone.

Open enrollment in a Smart® group is offered in 3 trial sessions. The Smart® group helps identify and clarify each volunteer's unique gift or talent that may grow through volunteering. The life-skills satisfy innate needs and build community.

The Smart® Group program is open to all employees. Participating volunteers earn extra pay. Loquate Community University offers free courses online. Our Smart® groups offer

implementation. Taken together Certification occurs.

For example, let's say it takes 1 standard hour on average to learn Facilitation light, a Loquate Resource (R011) that also has a test link called Certification. In Facilitation light you learn to call on others to form consensus. Like jiu-jitsu, facilitators learn to give power back to the group as a valuable life-skill.

The volunteer employee downloads and studies the Resource. When the employee believes they may know the material, the employee clicks the corresponding Certification link, takes the test, self scores it using an answer key, and prints the R011-Certification.

The employee submits to the Corporation's payroll department the R011 scored test and proof of participation in the group that month. Each resource is eligible for pay only once. Excel tracking is included. The employee is paid each participating month at for example 1.5 times a census average hourly cost of the corporation by location x one standard hour for R011.

The Smart® group meets monthly by zoom at home, not at work, only 9 times per year but not in July, August or December. Participation in the Smart® group takes about 0.4%, four tenths of 1%, of time per year. Not only does the employee become a more valuable employee with each life-skill, but also reinforces habits that build Spirit-centered community.

Being part of an existing volunteer group in the community of the employee is for many already practical and rewarding. It is always exciting to apply new skills. Through extra pay and direct stipends to existing volunteer groups supported by participating employees, the corporation becomes known as an institution for good. An institution has deeper roots than a corporation. The participating employee becomes an institution ambassador of community relations "in unity for all."

**Cost/Benefit Analysis** For the employee The employee grows in life-skills useful at work and becomes a community ambassador. This leads

to increased motivation and well being by satisfying innate needs, and increased sense of community in every small group of which the employee is a part. And by Certification the employee earns extra pay!

**For the employer** Community relations grow organically and naturally. The Smart® Groups program is Turnkey. Simple, free and easy to use by employees. So it frees up management time. The Loquate Smart® groups program substantially offsets its employer cost through:

- increased retention.
- increased motivation.
- increased engagement.
- increased profitability.

See Gallup studies 2013 and 2011 state of the Global Market Place: 147% higher earnings per share @ 9.3 engaged for every 1 not engaged vs 2% lower earnings per share @ 2.6 engaged for every 1 not engaged.

**For the community** The incentivized small groups lead to volunteer sustainability in the community “in unity for all.” Community relations where you have freedom to live your deepest beliefs in harmony with all, is a best place to live/work. Loquate is supported by its corporate sponsors and free to the entire community.

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*The greater the corporate community, the higher the volunteer's perception of well-being coming from the corporation.*

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The Smart® group builds community and satisfies innate needs. The innate needs are identified in hundreds of thousands of Academic Research articles based on the work of Deci and Ryan. Ryan sees an “amazing convergence” with Loquate’s primary values that deliver community and the satisfaction of innate needs. Innate needs “when satisfied yield enhanced self-motivation and mental health and when thwarted lead to diminished motivation and well-being.” Smart® groups reinforce habits that satisfy innate needs. Small group feedback scores confirm a high degree of satisfaction when fulfilling innate needs that

deliver community becomes the norm. Scientifically Smart® habits build community.

**Proven Successful!** In one small group, feedback scores over a 4 year period satisfying innate needs averaged 96% (A+). Challenges are overcome thru shared experience. Participation is voluntary and open to all.

The Smart® groups’ program is all about sharing experience, not beliefs.

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*“Sharing our stories, building our community.”*

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To share experience is to empower one another. We satisfy innate needs, not ordinary conversation. We engage in self change, not changing another.

Sense of community may be measured over time. A few can affect many. Community in unity for all is sustainable in each Smart® group. Spirit-centered community is the highest application of innate needs. You have yeast in your volunteers and in your community. As volunteer ambassadors grow the common good, our respective Houses of Worship are needed more than ever.

Loquate’s 501 (c) 3 not-for-profit mission is to work with members of groups and organizations:

- To develop the member’s diversity and sense of shared humanity thru self awareness,
- To develop a sense of community in small groups of self aware members,
- To develop the sense of community within the larger group or organization of which they are a part,
- To develop the larger group or organization into a catalyst for the sense of community in its surrounding environment,
- To spread the sense of community throughout our fragile world using small functional incubator groups to serve as a model for peace.

Resources

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