

R011-an- Facilitation Light Training

Test (without answers)

1. The Loquate small group is designed as a flat group. True or False
2. Facilitation means you are the ultimate decision maker, top in the hierarchy. T or F
3. A flat group has no hierarchy. T or F.
4. The Facilitator's main job is to practice the Odd Rule. T or F
5. The odd rule is to call on others when the facilitator most wishes to speak. T or F
6. Giving power back to the members is the facilitator's main job. T or F
7. The Odd rule lets you take lead responsibility for the group. T or F
8. The burden of choice of direction falls on you as Facilitator. T or F
9. In the end, the group will more appreciate you more because all direction is from you. T or F
10. If you are perceived as misusing your power because you took a position different from another in the group, even if you are correct, the group may disagree with you simply to take power away from you. T or F
11. Call on others to form consensus when you are tempted to say something. T or F
12. Always give the power back to the group. T or F
13. Always speak first. T or F
14. The terms God, Spirit, and "That which you value the most for the common good" may be used interchangeably in our resources. T or F
15. Everyone works in some sense of the word. T or F
16. When a person is willing to share a God concern at work, which of the following statements should apply?
 - a. This is a concern the person is facing now. T or F
 - b. This is a concern about the person changing, as opposed to trying to change someone else. T or F
 - c. This a question about faith and morals. T or F
 - d. This a question about doing the right thing in the eyes of God, or "That which you value the most for the common good." T or F
17. We want to hear from any who faced a similar concern. T or F
18. We call this: hearing a relevant resolution story. T or F
19. The person who shares the concern is the focus person. T or F
20. Gently guide other participants out of giving advice to the focus person and into telling a story. T or F
21. A story uses I statements and permits dignity for all. T or F
22. Facilitator tip: When you most feel like saying something, say it. T or F
23. The facilitator asks what alternative or combination of alternatives does the focus person like best. T or F

Extra Credit Questions. Hint get these right to make up for any misses above.

Read 1 page document on [Innate Needs](#).

24. If the focus person sees the best practice as truly in the best interests of others, the focus person is likely to satisfy the innate need of relatedness. T or F
25. If the focus person sees the best practice as accomplishing new goals, the focus person is likely to satisfy the innate need of competence. T or F
26. If the focus person sees the best practice as operating in an area of meaningful expansion for them self, the focus person is likely to satisfy the innate need of autonomy. T or F

R011-am Facilitation Light Answer Key

1. The Loquate small group is designed as a flat group. T
2. Facilitation means you are the ultimate decision maker, top in the hierarchy. F
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20. Gently guide other participants out of giving advice to the focus person and into telling a story. T
21. A story uses I statements and permits dignity for all. T
22. Facilitator tip: When you most feel like saying something, say it. F
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