

R011-an- Facilitation Light Certification

Test (without answers)

1. The Loquate small group is designed as a flat group. True or False
2. Facilitation means you are the ultimate decision maker, top in the hierarchy. T or F
3. A flat group has no hierarchy. T or F.
4. The Facilitator's main job is to practice the Odd Rule. T or F
5. The odd rule is to call on others when the facilitator most wishes to speak. T or F
6. Giving power back to the members is the facilitator's main job. T or F
7. The Odd rule lets you take lead responsibility for the group. T or F
8. The burden of choice of direction falls on you as Facilitator. T or F
9. In the end, the group will more appreciate you more because all direction is from you. T or F
10. If you are perceived as misusing your power because you took a position different from another in the group, even if you are correct, the group may disagree with you simply to take power away from you. T or F
11. Call on others to form consensus when you are tempted to say something. T or F
12. Always give the power back to the group. T or F
13. Always speak first. T or F
14. The terms God, Spirit, and "That which you value the most for the common good" may be used interchangeably in our resources. T or F
15. Everyone works in some sense of the word. T or F
16. When a person is willing to share a God concern at work, which of the following statements should apply?
 - a. This is a concern the person is facing now. T or F
 - b. This is a concern about the person changing, as opposed to trying to change someone else. T or F
 - c. This a question about faith and morals. T or F
 - d. This a question about doing the right thing in the eyes of God, or "That which you value the most for the common good." T or F
17. We want to hear from any who faced a similar concern. T or F
18. We call this: hearing a relevant resolution story. T or F
19. The person who shares the concern is the focus person. T or F
20. Gently guide other participants out of giving advice to the focus person and into telling a story. T or F
21. A story uses I statements and permits dignity for all. T or F
22. Facilitator tip: When you most feel like saying something, say it. T or F
23. The facilitator asks what alternative or combination of alternatives does the focus person like best. T or F

Extra Credit Questions. Hint get these right to make up for any misses above.

Read 1 page document on [Innate Needs](#).

24. If the focus person sees the best practice as truly in the best interests of others, the focus person is likely to satisfy the innate need of relatedness. T or F
25. If the focus person sees the best practice as accomplishing new goals, the focus person is likely to satisfy the innate need of competence. T or F
26. If the focus person sees the best practice as operating in an area of meaningful expansion for them self, the focus person is likely to satisfy the innate need of autonomy. T or F

When you have passed the test, enter your name and print out the certificate.

All certification is on the honor system. This means self scoring is available. Go back and reread to overcome any questions you got wrong. Send in your best score.

Send an email to jeff@loquate.tv. Include your name, email, phone and corporate sponsor email (given to you in their Certification grant program). Copy the R number and answer key found on the second following page and paste it into the email noting the questions you got wrong as “Wrong.” We will reply back to you and forward your email to your Corporate Sponsor email for grant eligibility.

Thanks! And remember Loquate only wants to help. As the common good grows, Loquate vanishes. Your individual House of Worship is needed more than ever for spiritual growth.

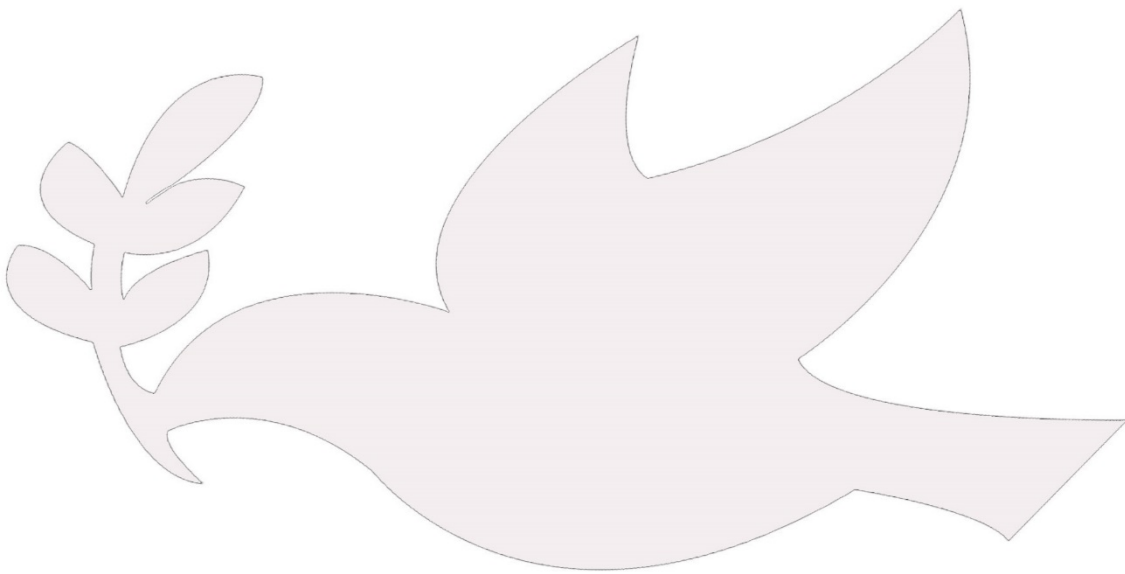
Any community where you have freedom to live your deepest beliefs in harmony with all, is a best place to live/work.

Facilitation Light

Certificate of Training

Presented to

(Your Name)



**Loquate
Small Group Program**

Authenticated by Loquate a 501 C 3 Charitable Organization

R011-am Facilitation Light Answer Key

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