

Self-qualify to join a Smart® group

R111-ab

To see if you qualify consider this self-evaluation: Am I depressed often? If so psychiatric help may be for you. We offer no medical services.

For sense of community to flourish in a Loquate Smart ®group, a volunteer organization, the volunteer must have a good experience. The far goal is a culture of happiness or joy for the volunteer and sense of community for every group of which the volunteer is a part.

Can I follow the Loquate **Smart®** Protocol?

Facilitator

An ounce of prevention is worth a pound of cure. If any person is not following any aspect of our protocol or not being responsive to the schedule, please call them; hear them; then take away their excuse for next time.

Your discipline is the ounce of prevention.

Here is what you might do. If NAME is having a difficult time following the 3S process, invite them to listen to the [3S](#) training video as many times as needed until they have it down.

Also ask them to seek to learn [Loquate's Smart® Protocol](#) to work together "in unity for all."

Better to have a tough call in private including with voice messages to NAME. You have the authority to remove NAME or any non-responding member from membership.

Give criticism in private and praise in public to the group. If necessary call in assistance from another above; we are here to help you.

Seek to get each person to respond by email to the entire group as soon as they know they will not attend and include a short reason.

A focus person is to replace themselves if ever they cannot attend.

In the extreme case, you have the authority to remove a person from our roster, get a new schedule out without NAME on it, and move forward.

Or you could try an all out blitz trying to contact NAME. If you have tried your hardest to reach NAME, and if NAME has not gotten back to you, pick a method from below and notify NAME in writing email that NAME is no longer a member.

Scribe

If you can coach your scribe into what you as facilitator know to insure discipline, that is helpful.

Unresponsiveness to Meeting Attendance

Dear NAME,

If you do not wish to attend without explanation to the group perhaps it is better if you go your way and we will go our way.

The protocol on missing a meeting calls for viewing the Discernment PDF and then giving your non-attendance reply by email to all and briefly stating the reason. You see when you do not follow the attendance protocol, you bring disharmony to the group.

The pdf on Discernment of attending any one meeting is meant to bring each closer to the group seeing “That which we value the most for the common good in them,” and for deeper Spirit-centered community. The Spirit is a caring presence outside of ourselves that may be invited to reside within.

I wish you every success in your ministry to bring That which you value the most for the common good to each in all of the many other ways and groups to which you belong. Hopefully, by my kindness to you, you will see my faith in you. Being kind to each other is community.

With warm regards.

Sincerely,

Not Following 3s process

NAME,

Your member guide that you use at each meeting opening paragraph states:

Each member is responsible for ensuring that his/her actions in the group adhere to the communication protocol enclosed in this Member Guide, and helping others to identify if their actions do not follow the protocol.

NAME you may have called me harsh for verbally criticizing in private. I criticize you for failing to form our Smart® small group around the norm following the established [3s communication protocol](#). More than anything else the 3S norm forms Smart® habits.

If you do not wish to be criticized perhaps it is better if you go your way and we will go our way. You see when you do not follow the protocol you bring disharmony to the group.

I wish you every success in your ministry to “That which you value the most for the common good” to each, in all of the many other ways and groups to which you belong. Hopefully, by my kindness to you, you will see my faith in you. Unity comes before community. Being kind to each other is community.

With warm regards.

Sincerely,

Resources

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