

Domain Theory in practice at work.

R125-ag 7 hours

Summary Domain Theory in practice applied by even one person at work can bring wellbeing through community. The terms That which you value the most for the common good, or Spirit, or God are used interchangeably in our resources.

1. **Think of a domain as what emanates forth from a person, what the person is or was all about, and their fruits.** Domain Theory uniquely relies only on changing oneself, and can be replicated elsewhere to build community. A functional domain for good always begins with an individual who supports innate needs. Spiritual combat is a fight for dominance of domains. If our goal is to make our domains functional, God always wins. Surrender to God is essential. Domain Theory intimately unveils God to us as a natural abundance of wellbeing through community.
2. **Basic Human Rights.** Satisfy innate needs. Uphold Basic Human Rights. Basic Human Rights may be measured with Loquate feedback. A low Community Index may indicate a lack of Basic Human Rights. And the greatest happiness or joy occurs in communities with a high Community Index. Loquate defines sense of community as an environment characterized by togetherness and sharing as opposed to cool detachment. The leaders in the environment know the members and go out of their way to be helpful. Though the members are quite diverse, personal diversity is celebrated for its contribution. There is a sense of group loyalty and group support. The atmosphere is cohesive. The environment is a community.
3. **We can't see our domains.** Others can see them but we can't. But if you can share identity experiences with a mentor, we can begin to see each other's domains. The role of mentor in your Smart® small group is done through personal prayer and conversation with someone who is trained to listen for the voice of God in your personal experiences,

your personal relationship with God from the perspective of primary values.

4. **Identity Experience Evaluation.** Satisfying innate needs is universally applicable to all mankind. No method known by Loquate is more effective than Identity Experience Evaluation for making an organization, group or family flourish. Innate needs are satisfied through primary values. The outcome is sense of community. Loquate's core competence is community building around functional domains of good.
5. **Innate Needs.** A domain always begins with an individual who thwarts or satisfies innate needs. Everyone has innate needs. Cited by over half a million Academic Research articles, the innate needs of human kind may be the greatest discovery in natural law ever. "The findings have led to the postulate of three innate needs—competence, autonomy, and relatedness—which when satisfied yield enhanced self-motivation and mental health and when thwarted lead to diminished motivation and well-being." Like sailors eating limes to prevent scurvy, Smart® habits overcome scurvy of the human spirit.
6. **Primary values converge as the Smart® habits that satisfy innate needs.** The innate need of Relatedness is satisfied by the primary value of - Doing that which is truly in the best interests of others. The innate need of Competence is satisfied by the primary value of - Attaining goals or other ends, not necessarily preconceived as goals, but which become goals once experienced. The innate need of Autonomy is satisfied by the primary value of - Operating in an area of meaningful expansion for yourself, that is your interiorly preferred work.
7. **The natural law rule of the primary values is this.** If one or more of the primary values is present in an experience, and the experience does not go against any of the other primary values, you will feel good! If the experience goes against one or more of the primary values, you will feel bad, even if other primary values are present. Wellbeing occurs through our feelings that we are on target as a human being.
8. **Domain Theory application in a work environment.** In our own domains,

satisfying our own innate needs, and permitting others to satisfy their innate need, monitoring ourselves through our wellbeing from innate need satisfaction, leads to proliferation of authentic Spirit-centered community, not death. Our atomic discovery is that the power of the Spirit will be upon all those touched by us as a Smart® Ambassador of Community. Doing so leads to peace, happiness and joy for you, and authentic community in every small group of which you are a part.

9. **I need to avoid** those rushy little things that cause others to feel bad. I need to stay calm, open, and compassionate while being true to competence because we are a work group that needs to get things done. Being aware of another's domain and area of meaningful expansion for themselves permits Spirit-centered community. Changing myself and no one else is comforting. Dear mentor, please inform me when I am not true to myself and my domains are not true to yourself and your domains.
10. **Your Domain may be visualized as an upside down cone.** The tip of the cone represents an entry point of your love for all. By love we mean doing that which is truly in the best interests of others. Love satisfies our innate need for relatedness. In turn, those within your domain have their subdomains. Their subdomains can likewise be visualized as cones. They take their lead from your entry point. How you satisfy your innate needs, reflects how they satisfy their innate needs. We create functional domains of good by satisfying our innate needs and permitting those within our domains to satisfy their innate needs as well.
11. **Dialogue done right makes us both feel so heard and so understood.** So when someone wrongfully over me thwarts my innate needs, I praise God so I can draw the other to my righteousness, God within me, as I stay in dialogue with them, speaking the truth always, journeying with them. I do not wait for the ones wrongfully over me to say they are sorry. All hurts are gone. When the battle is over, no further chastisement is needed. My forgiveness is so complete that my external acts of kindness are felt and

reciprocated. Past hurts are transcended. There is peace. God does the healing.

12. **The Spiritual Reality.** How we speak the truth is so important. If there were zero dialogue with only angry rejection, that would be false charity. Some fruitful ground is always overlooked without dialogue. Before speaking the truth, I pray to quell my defense mechanism by the grace of God. I am not to doubt. If I doubt, I bring on Satan. I am to have 100% faith, total trust in God. That alone defeats Satan. Spiritual combat is best fought by God. I would seek dialogue, first hearing what the one causing the problem had to say by taking a stab at how they felt. Then I would repeat back their thoughts, using their words, asking "Is that it?" I would draw them out point by point. So they felt understood and respected. Being a good listener consists essentially in hearing an entire message. Then I would share "with respect to ... I have another point of view. May I share my view?"
13. **The Dual Experience.** If I follow the Smart® habits when one in authority over me thwarts my innate need satisfaction in their domain I will have a dual experience. On the one hand, I will feel bad because my innate needs have been thwarted. On the other hand, I will feel good by surrendering to God doing what they ask of me, while speaking the truth making known my suffering. Dialogue may lead to resolving the problem. Either way, by making external acts of kindness I can stay committed to being with the one in authority, long enough until they are kind back to me.
14. **Your mentor can peer certify you as a Smart® Ambassador of Community.** The Loquate Smart® group is a bottoms up flat group that can change the world. We are stronger by staying together.

Resources

[Domain Theory](#)

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