

Session 1 Training Work Meets Faith small group

R128-ac-3 hours

We have tried our hardest to design our training meetings for you to be a worthwhile experience. We ask you to seek to stay with the first group you join for the training. You won't want to miss the last of our 3 training meetings.

If you have to miss a meeting, email maureen.c.boland@gmail.com with your name, phone, and session number you wish to make up in one of our Zoom meetings.

At the end of our 3rd Session, you may decide to continue on or not. We thank everyone for having tried something new. Every member is welcome to join any Work Meets Faith small group.

Our beloved facilitators make all this possible. Each small group member in turn is facilitator.

Loquate makes each small group autonomous with its own defining outreach to make the world a better place to live.

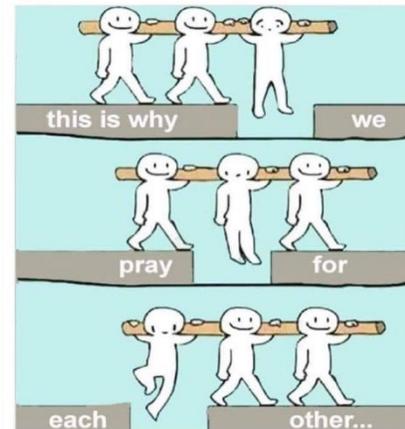
7:00-7:05 Break up into small groups.

For example, if your Trainer has 24 participants, break up into 4 groups of 6 people per group. (Hint: 6 or less in each group makes the meeting go faster.)

Get a volunteer to facilitate in each group. Ask the volunteer to hand out this session training materials. (Hint: Trainer manages facilitators by visiting all facilitators while they proceed.)

7:05– 7:35 Pray in your small group

Take turns stating your prayer intentions. Each member takes notes on every member's prayer intentions. When it is your turn, pray for all prayer intentions.



Caring for one another By praying for each other, we are actively caring for one another.

Loquate's small group program follows this Smart® protocol:

- self change, not changing another,
- relevant resolution story telling, not advice,
- satisfy innate psychological needs, put into us by our Creator, not ordinary conversation.
- Prayer for each other.

7:35 to 7:40 We also follow Principles of Smart® Interfaith Dialogue during small group meetings.

Volunteer in each group asks participants to each read a paragraph.

Today principles of Interfaith Dialogue are the instrumental means for “unity for all.” If any deny “unity for all,” they deny their self. Interfaith Dialogue in the small group upholds atheists, agnostics, and all religions. No proselytizing in the small group shocks me into listening well.

Having faith in each member...in their good common sense ability to come to God as they see God...preserves dignity “in unity for all.”

Smart® Principles of Interfaith Dialogue insure no proselytizing during meetings, and insures “unity for all.”

- Interfaith dialogue is first and foremost an attitude that is acquired as the result of listening to various points of view and ultimately forming one's own view of other religions. An attitude could be defined as a manner of acting or thinking; a disposition, opinion or mental set.
- Interfaith dialogue consists essentially in hearing each other. Interfaith dialogue is living together in spite of our differences. Differences make sense when they are well understood. Be respectful of differences.
- Avoid proselytizing during interfaith dialogue. Be true to your beliefs. State your own beliefs when appropriate.
- But mainly listen well, which means hearing an entire message.
- Build unity. Be united in faith in God, for love of fellow man, for peace on earth, and for the greater glory of God.

7:40 – 8:00 does anyone have a Miracle, First Hand to share.

Faith is belief in the unseen. We must have an understanding of a caring presence outside of our self toward which, or away from which, our code is taking us. We see the caring presence in Miracles, First Hand. Sharing a Miracle as a Miracle without watered down language builds faith like a fragrant odor. The caring presence comes.

The words “That which you value the most for the common good,” Spirit, and God are used interchangeably in our resources.

For example if believers are Christians, we call the caring presence outside of ourselves the Spirit. But if one member is agnostic or atheistic we stick to “That which you value the most for the common good.” This makes our small group Smart® and “open to all.”

We gently draw others to the Spirit within by our example. We trust in each other's good common sense ability to find the truth.

The Smart® group offers 4 agendas: Agenda 1–share a concern you have about your handling of some God thing at work. Agenda 2–declare preferred work as a gift in humility back to God. Agenda 3–Focus person selects one of 10 discussion questions. Agenda 4 – Focus person shares deepest beliefs. (Hint: The job of all other members is to adhere to Principles of Interfaith dialogue with the aid of the facilitator.)

8:00 to 8:30 Agenda 1–share a concern you have about your handling of some God thing at work.

Each small group volunteer Facilitator, please

Follow the Odd Rule

The Odd Rule is to call on others when the facilitator most wishes to speak. The Loquate small group is designed as a flat group. A flat group has no hierarchy. Facilitators practice the Odd Rule, giving power back to the members.

This odd rule will help shift the burden of choice off of you and onto the group. In the end, the group will more appreciate you because of your use of the Odd Rule.

There is another very important reason for using the Odd Rule. The Odd Rule is a valuable life-long skill easy to remember by its name alone. As the group facilitator, you hold all the power. If you are perceived as misusing

your power because you took a position different from another in the group, even if you are correct, the group may disagree with you simply to take power away from you. Instead, call on others to form consensus when you are tempted to say something. Always give the power back to the group. After everyone else has spoken, if what you wanted to say still has not been said, you may share it.

Is any person willing to share a God concern at work?

Work is broadly defined from retired to work for pay. Everyone works in some sense of the word.

Facilitator:

It will be ideal if 4 yeses:

1. Is this a concern you are facing now?
2. Is this a concern about changing yourself, as opposed to trying to change someone else?
3. Is this a question about faith and morals?
4. Is this a question about doing the right thing in the eyes of God, or That which you value the most for the common good?

No trial has come to you but what is human. God is faithful and will not let you be tried beyond your strength; but with the trial he will also provide a way out, so that you may be able to bear it.

Can any who faced a similar concern tell a resolution story?

Facilitator:

Gently guide participants out of giving advice into telling a story. A story uses I statements and permits dignity for all. Facilitator tip: When you most feel like saying something, call on another to share.

The one who makes a breach goes up before them; they make a breach and pass through the gate; their king shall go through before them, the Lord at their head.

What alternative or combination of alternatives does the focus person like best?

Facilitator:

1. Does the focus person see the best practice as truly in the best interests of others?
2. Can the focus person get the job done accomplishing the best practice?
3. Will the focus person be operating in an area of meaningful expansion for themselves?

8:30 to 8:45 Awareness

Volunteer in each group asks participants to each read a paragraph.

Step 1 of the 12 steps begins with running a test on the validity of the primary values as related to our feelings that tell us whether we are on target or off target as a human being. Each subsequent step of the 12 steps follows logically, based on innate needs common to all mankind.

12 Step Apologetics

This is 12 step apologetics but there is an even greater force at work than logic. If we do not follow the 12 steps, if we do not learn from life, still life teaches us.

The book God's Will on Earth increases awareness. The Loquate 12 steps are like an accompanying workbook to screen our operating system to increase its purity.

8:45 to 8:55 Feedback Each small group asks for a Scribe volunteer to handle feedback for their group.

Why Feedback Scores?

Loquate's small group program uses Feedback scores to monitor the effectiveness of the program to satisfy innate needs.

Feedback scores verify the degree to which satisfying innate needs becomes the norm among members.

Feedback scores also measure the member's perception of feeling good about being a member of the small group.

And Feedback scores verify the degree to which members feel good about the larger organization of which they are a part...and a real presence of... God!

R117-aL How to become a Smart® Ambassador of Community.

How to become a Smart® Ambassador of Community.

R117-aL

A Smart® Ambassador of Community realizes the fruits of peace, happiness and joy are its own reward, and becoming mentor certified is a good which may always be returned. Mentors are peers like yourself who return the favor. Any sponsoring organization is to be highly commended in unity for all mankind.

The Smart® Program is Unlike Any Other

The Smart® Ambassador of Community program is unlike any other volunteer program because it covers the whole community of the sponsoring organization. The sociological and economic forces of today cause people to volunteer less, join fewer volunteer groups, and contribute less as a donor. The Smart® Ambassador of Community program builds growth at the core of the organization, reinforces every volunteer organization, and every neighbor touched in its

outreach. Sponsors cover the costs and objectives. So the entire program is free and self administered by volunteers on their own time.

How You Get Certified

All participation occurs as a volunteer and not during working hours. Small group meetings occur by Zoom or in person.

Eligibility occurs upon successful completion of courses to earn a certificate as a Smart® Ambassador of Community.

To be certified, you present to the sponsor a copy of the saved documentation below.

Certification

1. You regularly attended Work Meets Faith Smart® group meetings. (See Commitment resource below). Save your cumulative set of participation feedback documentation for each Smart® group meeting that you attend.
2. You completed for free the required hours of mentored coursework to earn a certificate as a Smart® Ambassador of Community. To get certified, save a cumulative set of all signed mentor documentation of completion.
3. Submit one copy of your documentation to Registrar@Loquate.org and one copy to your sponsoring organization, if any:
 - a. Your cumulative set of participation feedback sheets are the documentation for each meeting you attended.
 - b. Your cumulative set of sufficient signed mentor documentation must equal or exceed the course hours of credit for the certification you are seeking as a Smart® Ambassador of Community.
4. Your sponsoring organization, **St. Ferdinand**, becomes aware of your gift to them as a Smart® Ambassador of Community for them. They are deeply grateful.

5. There are 3 Degrees of mentored certification as a Smart® Ambassador of Community over a three year period of experience: 1st - 81 hours, 2nd - 54 hours, and 3rd - 27 hours, but only one certification will be allowed per year. Registrar@Loquate.org will email your certification to you and to your sponsoring organization, **St. Ferdinand**.

We need a Volunteer Scribe
Clearly print.

Complete below Smart® group mtg date, name/# (contact jeff@loquate.tv for # if not known), first and last name of each participant, and avg score.

Take a picture of Scribe Meeting Feedback and text/email a copy to all participants and to maureen.c.boland@gmail.com

R097-aa-Scribe Meeting Feedback **Caution:** No one writes on any sheet except the scribe who records for all. **rev 1/20/23**
 Group's number-name, for example Group 1,2, or 3: _____ meeting date: _____

Here are some statements that may or may not apply to your meeting experience just ended. There is no right or wrong answer to any of the statements. The purpose of this survey is simply to see how much agreement there may be among participants of a particular meeting. There are five degrees of agreement or disagreement that you can give to each of the statements as follows:

- SA = strongly agree
- A = agree
- . = no opinion
- D = disagree
- SD = strongly disagree

Part A

- SA A . D SD 1. This group has a standard routine or agenda which was followed.
- SA A . D SD 2. What I did in this meeting was truly in the best interests of others.
- SA A . D SD 3. In this meeting I got done what I wanted.
- SA A . D SD 4. In this meeting I was able to operate in an area of meaningful expansion for myself.
- SA A . D SD 5. I am committed to staying with you in our small group.
- SA A . D SD 6. I felt like my experience in the meeting contributed to our purpose.
- SA A . D SD 7. I feel good about being a member of the larger organization of which we are a part.
- SA A . D SD 8. God (or that which I value the most for the common good) was present in this meeting.
- SA A . D SD 9. I feel the call of God (or that which I value the most) within the call of my role in this group.
- SA A . D SD 10. I help each in this group as if I were helping myself.

Meeting Feedback Sheet B

Scribe ask Trainer for an extra Sheet B to write on and

turn in to Trainer for periodic review by Loquate to base line scores with feedback from many, and provide assistance with questions.

Grading Chart

Strongly Agree	Agree	? - No Opinion	Disagree	Strongly Disagree
10	8	6	4	2
blank	-2	-4	-6	-8

Select a person as scribe. Scribe completes this sheet. **Short way** - Enter Date on next open column. Enter only minus scores below 10 (see **example**). Add all scores below 10. Multiply number of members by 100, for example 6 = possible score of 600. Deduct from possible score all scores below 10, for example 540. Divide 540 by 6= 90 average score. Enter Date and Average Score on the right. Circle all -4 or less. **Long way**- if you get a minus score of -4 or below, complete an extra feedback sheet as well. Enter all participant names on name line. As participants answer question, convert their answer to a + number (10, 8, 6, 4 or 2) and enter using the Grading Chart. Enter Date and Average Score on the right. Hint: Only the long way associates name and score. See below **“Understand.”**

example	First name										Circle Name of facilitator.
score	Last name										
	phone										
10-blank	1										Smart® Group Number=
10-blank	2										
10-blank	3										
10-blank	4										Smart® Group Name = master Trainer =
10-blank	5										
8-minus 2	6										
8-minus 2	7										
6-minus 4	8										Date
8-minus 2	9										
4-minus 6	10										Average Score
90	total										
Number of scores 6 or below:											

Important - Scribe- Take a picture of Meeting Feedback Sheet B and text/email a copy to all participants and to maureen.c.boland@gmail.com

Positive feedback scores result from Smart® process story telling. In one small group, feedback scores over a four year period averaged 96% (A+).

Understand that if a score of 6 (minus 4) or less occurs, such a person may be “at risk.” Ask 2 people with hi /lo scores on that question: “Mary (hi score) you gave a score of __ tell us about that; Tim (lo score) you gave a score of __ tell us about that. Ask Tim(lo score) “what would it take for you to get a top score on that question?”

8:55 to 9:00 PM Closing Prayer
SAINT JOSEPH (Patron Saint of Workers)
PRAYER FOR SUCCESS IN WORK

(Each person from your group reads a line.)

*To be successful at work I need a mentor.
Glorious St. Joseph, be my spiritual mentor.*

I ask for the grace:

to place morality above convention;

to work with gratitude and joy.

My work is precious.

I pray that I might have work.

I consider it an honor, to employ and

develop, by means of labor, my gifts;

to work with order, peace, prudence, and

patience.

I seek to overcome all obstacles at work,

with purity of intention, toward charity in

truth, with detachment from self.

Amen.

Resources

[Loquate](http://loquate.tv) (6436 N Oketo Ave, Chicago, IL 60631, United States jeff@loquate.tv 773-621-0863).