

Session 2 Training-Work Meets Faith Smart® Group

R129-ai-3 hours

We have tried our hardest to design our training meetings for you to be a worthwhile experience. In this session we ask you to learn about making a declaration. You won't want to miss the last of our 3 training meetings.

If you have to miss a meeting, email maureen.c.boland@gmail.com with your name, phone, and session number you wish to make up in one of our Zoom meetings.

At the end of our 3rd Session, you may decide to continue on or not. We thank everyone for having tried something new. Every member is welcome to join any Smart® group.

Our beloved facilitators make all this possible. Each Smart® group member in turn is facilitator.

Loquate makes each Smart® group autonomous with its own defining outreach to make the world a better place to live.

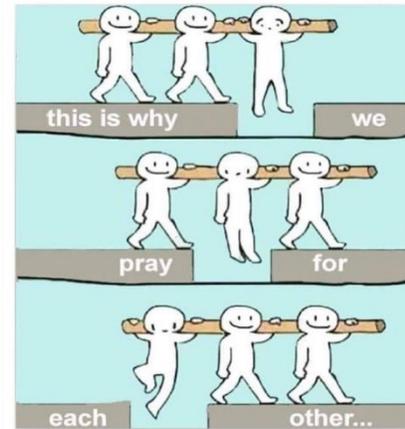
7:00-7:05 Return to your small groups.

Get a new volunteer to facilitate in each group. Does anyone have some familiarity with the Bible? Would they become our new volunteer facilitator? Ask the volunteer to hand out this session training materials. (Hint: Trainer

manages facilitators by visiting all facilitators while they proceed.)

7:05– 7:35 Pray in your small group

Take turns stating your prayer intentions. Each member takes notes on every member's prayer intentions. When it is your turn, pray for all prayer intentions.



Caring for one another By praying for each other, we are actively caring for one another.

Loquate's small group program follows this Smart® protocol:

- self change, not changing another,
- relevant resolution story telling, not advice,
- satisfy innate psychological needs, put into us by our Creator, not ordinary conversation.
- Prayer for each other.

7:35 to 7:40 We also follow Principles of Smart® Interfaith Dialogue during small group meetings.

Volunteer in each group asks participants to each read a paragraph.

Today principles of Interfaith Dialogue are the instrumental means for “unity for all.” If any deny “unity for all,” they deny their self. Interfaith Dialogue in the small group upholds

atheists, agnostics, and all religions. No proselytizing in the small group shocks me into listening well.

Having faith in each member...in their good common sense ability to come to God as they see God...preserves dignity “in unity for all.”

Smart® Principles of Interfaith Dialogue insure no proselytizing during meetings, and insures “unity for all.”

- Interfaith dialogue is first and foremost an attitude that is acquired as the result of listening to various points of view and ultimately forming one's own view of other religions. An attitude could be defined as a manner of acting or thinking; a disposition, opinion or mental set.
- Interfaith dialogue consists essentially in hearing each other. Interfaith dialogue is living together in spite of our differences. Differences make sense when they are well understood. Be respectful of differences.
- Avoid proselytizing during interfaith dialogue. Be true to your beliefs. State your own beliefs when appropriate.
- But mainly listen well, which means hearing an entire message.
- Build unity. Be united in faith in God, for love of fellow man, for peace on earth, and for the greater glory of God.

7:40 – 8:00 does anyone have a Miracle, First Hand to share.

Faith is belief in the unseen. We must have an understanding of a caring presence outside of our self toward which, or away from which, our code is taking us. We see the caring presence in Miracles, First Hand. Sharing a Miracle as a Miracle without watered down language builds faith like a fragrant odor. The caring presence comes.

The words “That which you value the most for the common good,” Spirit, and God are used interchangeably in our resources.

For example if believers are Christians, we call the caring presence outside of ourselves the Spirit. But if one member is agnostic or atheistic we stick to “That which you value the most for the common good.” This makes our small group Smart® and “open to all.”

We gently draw others to the Spirit within by our example. We trust in each other’s good common sense ability to find the truth.

The Smart® group offers 4 agendas: Agenda 1–share a concern you have about your handling of some God thing at work. Agenda 2–declare preferred work as a gift in humility back to God. Agenda 3–Focus person selects one of 10 discussion questions. Agenda 4 – Focus person shares deepest beliefs. (Hint: The job of all other members is to adhere to Principles of Interfaith dialogue with the aid of the facilitator.)

8:00 to 8:30 Agenda 2–declare preferred work as a gift in humility back to God.

Each small group volunteer Facilitator, please

Follow the Odd Rule

The Odd Rule is to call on others when the facilitator most wishes to speak. The Loquate small group is designed as a flat group. A flat group has no hierarchy. Facilitators practice the Odd Rule, giving power back to the members.

This odd rule will help shift the burden of choice off of you and onto the group. In the end, the group will more appreciate you because of your use of the Odd Rule.

There is another very important reason for using the Odd Rule. The Odd Rule is a

valuable life-long skill easy to remember by its name alone. As the group facilitator, you hold all the power. If you are perceived as misusing your power because you took a position different from another in the group, even if you are correct, the group may disagree with you simply to take power away from you. Instead, call on others to form consensus when you are tempted to say something. Always give the power back to the group. After everyone else has spoken, if what you wanted to say still has not been said, you may share it.

Is any person Looking for more interiorly preferred work, your dream job?

Work is broadly defined from retired to work for pay. Everyone works in some sense of the word.

Facilitator: Read this: “A regular Smart® group meets monthly only 9 times per year. Each meeting has a scheduled focus person.

Job was a man in the Bible who lost everything. His friends told him what he needed to do. The key line is the last verse: God will help you get more interiorly preferred work if you surrender to Him.

Does anyone wish to volunteer as our Focus Person tonight?

(We also need a scribe tonight to help our focus person. Scribe, skip to just before “**End** of this section.” And take time out to follow scribe instructions there.)

Facilitator ask the focus person to get a blank piece of paper or use their cell phone to write down their declaration, list attributes needed, and Bible verses (or internet search according to the wishes of the Focus person tonight).

Focus Person Sharing Questions

8:00 – 8:10

1. Can you describe a portion of your work that you prefer doing?

2. Does the portion of your work that you prefer doing give meaning to your work life?

3. Is there a way you can do more of this preferred work?

Facilitator: one by one read each bible verse below, explain what you think the verse might mean, and ask the focus person if he/she agrees to follow that direction in a spirit of repentance or openness. Proceed as above until each verse has been answered.

Job 22:21(new Jerusalem Bible) “Agree with God and be at peace; in this way good will come to you.

22 Receive instruction from his mouth, and lay up his words in your heart:

23 If you return to the Almighty, you will be restored, if you remove unrighteousness from your tents,

24 if you treat gold like dust, and gold of Ophir like the stones of the torrent-bed,

25 and if the Almighty is your gold and your precious silver,

26 then you will delight yourself in the Almighty, and lift up your face to God.

27 You will pray to him, and he will hear you, and you will pay your vows (declaration).

28 You will decide on a matter, and it will be established for you, and light will shine on your ways.

4. Are you ready to make a declaration, accepting this preferred work as your own on behalf of God? If so, please make your declaration out loud, and write it down on a piece of paper or your cell phone beginning with the words “the preferred work I am declaring as a gift in humility back to God is ...

8:10 – 8:30 Each person from your group will think of an attribute(s) you will need to do your chosen God given work, for example “unity”.

Focus person write down each attribute as given on a piece of paper or your cell phone.

SearchCatholicBible.org is a Loquate ministry. Providing the Word of God with a special calling to interfaith dialogue.

Each person who gave an attribute will now use their cell phones to enter the attribute at SearchCatholicBible.org (or internet search according to the wishes of the Focus person tonight). Once they have found the attribute and corresponding Bible verses, each will find a corresponding verse they like best.

Before they read their verse state the full citation, for example Ephesians 6:18, as the the focus person writes the citation down for each attribute, for example “unity Ephesians 6:18.”

Each person will read the verse out loud.

Repeat as above until the focus person records each attribute and citation. Wait for the focus person. It is ok to get more than one citation.

When the focus person gets home, use the paper, and the R090 instructions emailed to you by the Trainer, to create your own personal Bible.

(Scribe instructions: Go to <https://www.loquate.tv/resource/>. In search box enter R090. Click download. At the top of your screen highlight URL for R090 for example <https://www.loquate.tv/wp-content/uploads/2022/01/R090-aa-Declaration-master.pdf>. Paste url into each draft email. Interrupt to get the email address of the focus person. Enter email address and press send.)

End of this section.

8:30 to 8:45 Awareness

Facilitator Volunteer in each group asks participants to each read a paragraph.

“Family isn't always blood, it's the people in your life who want you in theirs: the ones who accept you for who you are, the ones who would do anything to see you smile and who love you no matter what.”

Maya Angelou. Oct 13, 2014

You remember how a person makes you feel.

In 1977 Jeff Liautaud founder of Loquate discovered primary values that build community. If one or more of the primary values is present in an experience, and the experience does not go against any of the other primary values, you will feel good. If the experience goes against one or more of the primary values, you will feel bad, even if other primary values are present. Primary values converge in Smart®

Ambassadors of Community who “would do anything to make you smile.”

They are the ones who empower you to satisfy your innate needs.

Hundreds of thousands of research articles [cite](#) Deci and Ryan.

Their science states: Innate needs when satisfied yield enhanced self-motivation and mental health and when thwarted lead to diminished motivation and well-being.

The innate needs of every human person are:

The innate need of *Relatedness* is satisfied by the primary value of - **Doing that which is truly in the best interests of others.**

The innate need of *Competence* is satisfied by the primary value of - **Attaining goals or other ends, not necessarily preconceived as goals, but which become goals once experienced.**

The innate need of *Autonomy* is satisfied by the primary value of - **Operating in an area of meaningful expansion for yourself, that is your interiorly preferred work.**

Those ones are called Smart® Ambassadors of Community.

Ryan finds “Remarkable Convergence” with Loquate's primary values and community. Smart® groups satisfy innate needs through experiential learning resulting in a certificate of community at three levels beginner, intermediate and expert. Certification occurs as a Smart® Ambassador of Community. Like sailors eating limes to prevent

scurvy, each Smart® group overcomes the scurvy of the human spirit which is diminished motivation and well-being. They become family. And by their example they become family to people around the world by changing only themselves and no one else. Their outreach as Smart® Ambassadors of Community is to satisfy their innate needs and empower others to satisfy their innate needs. Their Smart® group example of interfaith dialogue, not religious beliefs, leads to a proliferation of authentic Spirit-centered community, not death. Their atomic discovery is that the power of the Holy Spirit will be upon all those touched by a Smart® Ambassador of Community by following the Loquate structure. Doing so leads to peace, happiness and joy for the ambassador and increased community in every small group of which the ambassador is a part.

The Catholic Church recommends

the work of Loquate. Catholic with a small c means universal.

Smart® Ambassadors want you to satisfy your innate needs and empower you to do so. They bring “unity to all.”

[Domain Theory](#) is a Syllabus of Loquate free courses offered. Those who wish to take a course, go at their own pace, on their own time as a volunteer, not during their Smart® group meeting. They choose experienced peer mentors from their Smart® group for mentored certification.

There are 3 Degrees of mentored certification as a Smart® Ambassador of Community: Beginner – 27 hours, Intermediate – 54 hours, and Advanced – 81 hours, but only one certification will be allowed per year.

Each eligible volunteer at a sponsoring organization, for example **St. Ferdinand**, for any given calendar year may receive from the sponsor a **\$450** / year award upon certification as an Ambassador of Community, and may direct community grants up to a **\$150** /year to qualified

volunteer organizations of the volunteer’s choice. Check ahead of time with your sponsor to qualify the recipient of community grants directed by you.

Stop (reading here)

8:45 to 8:55 Feedback Each small group asks for a Scribe volunteer to handle feedback for their group.

Why Feedback Scores?

Loquate’s small group program uses Feedback scores to monitor the effectiveness of the program to satisfy innate needs.

Feedback scores verify the degree to which satisfying innate needs becomes the norm among members.

Feedback scores also measure the member's perception of feeling good about being a member of the small group.

And Feedback scores verify the degree to which members feel good about the larger organization of which they are a part...and a real presence of... God!

R117-aL How to become a Smart® Ambassador of Community.

How to become a Smart® Ambassador of Community.

R117-aL

A Smart® Ambassador of Community realizes the fruits of peace, happiness and joy are its own reward, and becoming mentor certified is a good which may always be returned. Mentors are peers like yourself who return the favor. Any sponsoring organization is to be highly commended in unity for all mankind.

The Smart® Program is Unlike Any Other

The Smart® Ambassador of Community program is unlike any other volunteer program because it covers the whole community of the sponsoring organization. The sociological and economic forces of today cause people to volunteer less, join fewer volunteer groups, and contribute less as a donor. The Smart® Ambassador of Community program builds growth at the core of the organization, reinforces every volunteer organization, and every neighbor touched in its outreach. Sponsors cover the costs and objectives. So the entire program is free and self administered by volunteers on their own time.

How You Get Certified

All participation occurs as a volunteer and not during working hours. Small group meetings occur by Zoom or in person.

Eligibility occurs upon successful completion of courses to earn a certificate as a Smart® Ambassador of Community.

To be certified, you present to the sponsor a copy of the saved documentation below.

Certification

1. You regularly attended Work Meets Faith Smart® group meetings. (See Commitment resource below). Save your cumulative set of participation feedback documentation for each Smart® group meeting that you attend.
2. You completed for free the required hours of mentored coursework to earn a certificate as a Smart® Ambassador of

Community. To get certified, save a cumulative set of all signed mentor documentation of completion.

3. Submit one copy of your documentation to Registrar@Loquate.org and one copy to your sponsoring organization, if any:
 - a. Your cumulative set of participation feedback sheets are the documentation for each meeting you attended.
 - b. Your cumulative set of sufficient signed mentor documentation must equal or exceed the course hours of credit for the certification you are seeking as a Smart® Ambassador of Community.
4. Your sponsoring organization, **St. Ferdinand**, becomes aware of your gift to them as a Smart® Ambassador of Community for them. They are deeply grateful.
5. There are 3 Degrees of mentored certification as a Smart® Ambassador of Community over a three year period of experience: 1st - 81 hours, 2nd - 54 hours, and 3rd - 27 hours, but only one certification will be allowed per year. Registrar@Loquate.org will email your certification to you and to your sponsoring organization, **St. Ferdinand**.

**We need a Volunteer Scribe
Clearly print.**

Complete below Smart® group mtg date, name/# (contact jeff@loquate.tv for # if not known), first and last name of each participant, and avg score.

Take a picture of Scribe Meeting Feedback and text/email a copy to all participants and to maureen.c.boland@gmail.com

R097-aa-Scribe Meeting Feedback **Caution:** No one writes on any sheet except the scribe who records for all. **rev 1/20/23**
 Group's number-name, for example Group 1,2, or 3: _____ meeting date: _____

Here are some statements that may or may not apply to your meeting experience just ended. There is no right or wrong answer to any of the statements. The purpose of this survey is simply to see how much agreement there may be among participants of a particular meeting. There are five degrees of agreement or disagreement that you can give to each of the statements as follows:

- SA = strongly agree
- A = agree
- . = no opinion
- D = disagree
- SD = strongly disagree

Part A

- SA A . D SD 1. This group has a standard routine or agenda which was followed.
- SA A . D SD 2. What I did in this meeting was truly in the best interests of others.
- SA A . D SD 3. In this meeting I got done what I wanted.
- SA A . D SD 4. In this meeting I was able to operate in an area of meaningful expansion for myself.
- SA A . D SD 5. I am committed to staying with you in our small group.
- SA A . D SD 6. I felt like my experience in the meeting contributed to our purpose.
- SA A . D SD 7. I feel good about being a member of the larger organization of which we are a part.
- SA A . D SD 8. God (or that which I value the most for the common good) was present in this meeting.
- SA A . D SD 9. I feel the call of God (or that which I value the most) within the call of my role in this group.
- SA A . D SD 10. I help each in this group as if I were helping myself.

Meeting Feedback Sheet B

Scribe ask Trainer for an extra Sheet B to write on and

turn in to Trainer for periodic review by Loquate to base line scores with feedback from many, and provide assistance with questions.

Grading Chart

Strongly Agree	Agree	? - No Opinion	Disagree	Strongly Disagree
10	8	6	4	2
blank	-2	-4	-6	-8

Select a person as scribe. Scribe completes this sheet. **Short way** - Enter Date on next open column. Enter only minus scores below 10 (see **example**). Add all scores below 10. Multiply number of members by 100, for example 6 = possible score of 600. Deduct from possible score all scores below 10, for example 540. Divide 540 by 6= 90 average score. Enter Date and Average Score on the right. Circle all -4 or less. **Long way**- if you get a minus score of -4 or below, complete an extra feedback sheet as well. Enter all participant names on name line. As participants answer question, convert their answer to a + number (10, 8, 6, 4 or 2) and enter using the Grading Chart. Enter Date and Average Score on the right. Hint: Only the long way associates name and score. See below **"Understand."**

example score	First name Last name phone										Circle Name of facilitator.
10-blank	1										Smart® Group Number=
10-blank	2										Smart® Group Name = master Trainer =
10-blank	3										
10-blank	4										Date
10-blank	5										
8-minus 2	6										Average Score
8-minus 2	7										
6-minus 4	8										Average Score
8-minus 2	9										
4-minus 6	10										Average Score
90	total										
Number of scores 6 or below:											

Important - Scribe- Take a picture of Meeting Feedback Sheet B and text/email a copy to all participants and to maureen.c.boland@gmail.com

Positive feedback scores result from Smart® process story telling. In one small group, feedback scores over a four year period averaged 96% (A+).

Understand that if a score of 6 (minus 4) or less occurs, such a person may be "at risk." Ask 2 people with hi /lo scores on that question: "Mary (hi score) you gave a score of __ tell us about that; Tim (lo score) you gave a score of __ tell us about that. Ask Tim(lo score) "what would it take for you to get a top score on that question?"

8:55 to 9:00 PM Closing Prayer
SAINT JOSEPH (Patron Saint of Workers)
PRAYER FOR SUCCESS IN WORK

(Each person from your group reads a line.)

*To be successful at work I need a mentor.
Glorious St. Joseph, be my spiritual mentor.*

I ask for the grace:

*to place morality above convention;
to work with gratitude and joy.*

My work is precious.

I pray that I might have work.

*I consider it an honor, to employ and
develop, by means of labor, my gifts;
to work with order, peace, prudence, and
patience.*

*I seek to overcome all obstacles at work,
with purity of intention, toward charity in
truth, with detachment from self.*

Amen.

Resources

[Loquate](http://loquate.tv) (6436 N Oketo Ave, Chicago, IL 60631, United States jeff@loquate.tv 773-621-0863).