

Session 3 Training-Work Meets Faith Smart® Group

R130-ad-3 hours

7:00 to 7:15 Trainer Reads

Congratulations! This is your third and final training session. Our primary goal is to create your own Work Meets Faith Smart® group outreach right here and now.

The Smart® Ambassador of Community program builds growth at the core of the organization, reinforces every volunteer organization, and every neighbor touched in its outreach. Sponsors cover the costs and objectives. So the entire program is free and self administered by volunteers on their own time.

For those who would like to continue on, may I see a show of hands? ... Thank you.

May I also see a show of hands of all who are willing to become one of our beloved facilitators? Thank you.

It has been very gratifying for me coming to you because...

Please enter on your cell phone now my name, email and phone number. Call me when you are ready to launch your Smart® group.

We thank everyone for having tried something new.

We have some exciting new things to do tonight. So let's get started.

7:15-7:30 Return to your small groups.

Your first order of business will be to decide by consensus when most in your small group would like to meet 9x per year, for example first Tuesday of each month. Any who cannot

make the consensus date are asked to email me with your contact info. I will find a way to fit you in.

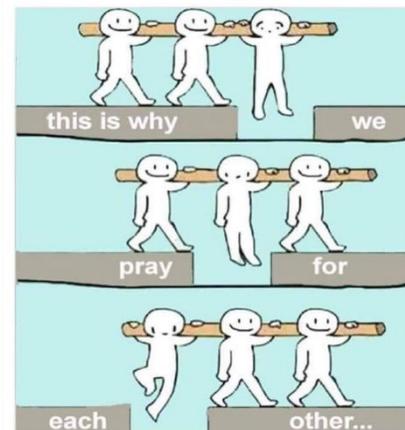
Your next order of business will be to find out who would like to volunteer to be your first facilitator. I will guide that person how to actually launch.

Your next order of business will be for all in your group who wish to continue on, to share contact information with each other.

Call your director, when you are ready to launch your Smart® group.

7:30– 8:05 Pray in your small group

Take turns stating your prayer intentions. Each member takes notes on every member's prayer intentions. When it is your turn, pray for all prayer intentions.



Caring for one another By praying for each other, we are actively caring for one another.

Loquate's small group program follows this Smart® protocol:

- self change, not changing another,
- relevant resolution story telling, not advice,
- satisfy innate psychological needs, put into us by our Creator, not ordinary conversation.

- Prayer for each other.

We also follow Smart® Principles of Interfaith Dialogue during Smart® group meetings.

8:05 – 8:25 does anyone have a Miracle, First Hand to share.

Faith is belief in the unseen. We must have an understanding of a caring presence outside of our self toward which, or away from which, our code is taking us. We see the caring presence in Miracles, First Hand. Sharing a Miracle as a Miracle without watered down language builds faith like a fragrant odor. The caring presence comes.

The words “That which you value the most for the common good,” Spirit, and God are used interchangeably in our resources.

For example if believers are Christians, we call the caring presence outside of ourselves the Spirit. But if one member is agnostic or atheistic we stick to “That which you value the most for the common good.” This makes our small group Smart® and “open to all.”

We gently draw others to the Spirit within by our example. We trust in each other’s good common sense ability to find the truth.

The Smart® group offers 4 agendas: Agenda 1–share a concern you have about your handling of some God thing at work. Agenda 2–declare preferred work as a gift in humility back to God. Agenda 3–Focus person selects one of 10 discussion questions. Agenda 4 – Focus person shares deepest beliefs. (Hint: The job of all other members is to adhere to Principles of Interfaith dialogue with the aid of the facilitator.)

Each small group volunteer Facilitator, please

Follow the Odd Rule

The Odd Rule is to call on others when the facilitator most wishes to speak. The Loquate small group is designed as a flat group. A flat group has no hierarchy. Facilitators practice the Odd Rule, giving power back to the members.

8:25 to 8:30 Awareness

Instructions: Each read a paragraph below.

The Holy Spirit is working very powerfully in you right now.

Fr. Peter wishes to build a vibrant community at St. Ferdinand’s core. Fr. Peter wishes to draw you to the Spirit within you, so you naturally go outward from there.

The greater an organization’s community,

the greater the outreach of its brand in wellbeing.

Loquate makes each Smart® group autonomous with its own defining outreach to make the world a better place to live, usually suggested by the first facilitator of the Smart® group. For example “Precious Blood” or “Heal.” Heal stands for [Home to Enhance African Life](#), a mission school and charity in Nigeria for widows, orphans, marginalized, and neighbors.

Hear if your first facilitator has any passion projects for an outreach. Discuss alternatives now but let your first facilitator make the final decision. Our protective bubble of community coexists with the workings of the Spirit in every person.

When the Spirit moves you, you can always belong to more than one Smart® group.

8:30 to 8:40 Feedback Each small group asks for a Scribe volunteer to handle feedback for their group.

Why Feedback Scores?

Loquate's small group program uses Feedback scores to monitor the effectiveness of the program to satisfy innate needs.

Feedback scores verify the degree to which satisfying innate needs becomes the norm among members.

Feedback scores also measure the member's perception of feeling good about being a member of the small group.

And Feedback scores verify the degree to which members feel good about the larger

organization of which they are a part...and a real presence of... God!

1. Your sponsoring organization, **St. Ferdinand**, becomes aware of your gift to them as a Smart® Ambassador of Community for them. They are deeply grateful.
2. There are 3 Degrees of mentored certification as a Smart® Ambassador of Community over a three year period of experience: 1st - 81 hours, 2nd - 54 hours, and 3rd - 27 hours, but only one certification will be allowed per year. Registrar@Loquate.org will email your certification to you and to your sponsoring organization, **St. Ferdinand**.

We need a Volunteer Scribe
Clearly print.

Complete below Smart® group mtg date, name/# (contact jeff@loquate.tv for # if not known), first and last name of each participant, and avg score.

Take a picture of Scribe Meeting Feedback and text/email a copy to all participants and to maureen.c.boland@gmail.com

R097-aa-Scribe Meeting Feedback **Caution:** No one writes on any sheet except the scribe who records for all. **rev 1/20/23**
 Group's number-name, for example Group 1,2, or 3: _____ meeting date: _____

Here are some statements that may or may not apply to your meeting experience just ended. There is no right or wrong answer to any of the statements. The purpose of this survey is simply to see how much agreement there may be among participants of a particular meeting. There are five degrees of agreement or disagreement that you can give to each of the statements as follows:

- SA = strongly agree
- A = agree
- . = no opinion
- D = disagree
- SD = strongly disagree

Part A

- SA A . D SD 1. This group has a standard routine or agenda which was followed.
- SA A . D SD 2. What I did in this meeting was truly in the best interests of others.
- SA A . D SD 3. In this meeting I got done what I wanted.
- SA A . D SD 4. In this meeting I was able to operate in an area of meaningful expansion for myself.
- SA A . D SD 5. I am committed to staying with you in our small group.
- SA A . D SD 6. I felt like my experience in the meeting contributed to our purpose.
- SA A . D SD 7. I feel good about being a member of the larger organization of which we are a part.
- SA A . D SD 8. God (or that which I value the most for the common good) was present in this meeting.
- SA A . D SD 9. I feel the call of God (or that which I value the most) within the call of my role in this group.
- SA A . D SD 10. I help each in this group as if I were helping myself.

Meeting Feedback Sheet B

Scribe ask Trainer for an extra Sheet B to write on and

turn in to Trainer for periodic review by Loquate to base line scores with feedback from many, and provide assistance with questions.

Grading Chart

Strongly Agree	Agree	? - No Opinion	Disagree	Strongly Disagree
10	8	6	4	2
blank	-2	-4	-6	-8

Select a person as scribe. Scribe completes this sheet. **Short way** - Enter Date on next open column. Enter only minus scores below 10 (see **example**). Add all scores below 10. Multiply number of members by 100, for example 6 = possible score of 600. Deduct from possible score all scores below 10, for example 540. Divide 540 by 6= 90 average score. Enter Date and Average Score on the right. Circle all -4 or less. **Long way**- if you get a minus score of -4 or below, complete an extra feedback sheet as well. Enter all participant names on name line. As participants answer question, convert their answer to a + number (10, 8, 6, 4 or 2) and enter using the Grading Chart. Enter Date and Average Score on the right. Hint: Only the long way associates name and score. See below **“Understand.”**

example	First name										Circle Name of facilitator.
score	Last name										
	phone										
10-blank	1										Smart® Group Number=
10-blank	2										
10-blank	3										
10-blank	4										Smart® Group Name = master Trainer =
10-blank	5										
8-minus 2	6										
8-minus 2	7										
6-minus 4	8										Date
8-minus 2	9										
4-minus 6	10										Average Score
90	total										
Number of scores 6 or below:											

Important - Scribe- Take a picture of Meeting Feedback Sheet B and text/email a copy to all participants and to maureen.c.boland@gmail.com

Positive feedback scores result from Smart® process story telling. In one small group, feedback scores over a four year period averaged 96% (A+).

Understand that if a score of 6 (minus 4) or less occurs, such a person may be “at risk.” Ask 2 people with hi /lo scores on that question: “Mary (hi score) you gave a score of __ tell us about that; Tim (lo score) you gave a score of __ tell us about that. Ask Tim(lo score) “what would it take for you to get a top score on that question?”

8:40 to 8:45 Trainer Questions and Answers

rejoin all together for Q&A

8:55 to 9:00 PM Closing Prayer **SAINT JOSEPH (Patron Saint of Workers)** **PRAYER FOR SUCCESS IN WORK**

(Each person from your group reads a line.)

*To be successful at work I need a mentor.
Glorious St. Joseph, be my spiritual mentor.*

I ask for the grace:

*to place morality above convention;
to work with gratitude and joy.*

My work is precious.

I pray that I might have work.

*I consider it an honor, to employ and
develop, by means of labor, my gifts;
to work with order, peace, prudence, and
patience.*

*I seek to overcome all obstacles at work,
with purity of intention, toward charity in
truth, with detachment from self.*

Amen.

Resources

[Loquate](http://loquate.tv) (6436 N Oketo Ave, Chicago, IL 60631, United States jeff@loquate.tv 773-621-0863).